Why Attend the UK Assessment Centre Conference?

Are you an academic or practitioner working in the area of Assessment and Development Centres?

Would you like the opportunity to share best practice and experiences with other people working in this area?

If you answered yes to both of these questions then the UK Assessment Centre Conference is for you!

The Aims of the Conference are to:

1. Provide a forum for delegates to share best practice and experience with others working in this area
2. Raise the profile of Assessment Centres in the UK
3. Promote best practice standards for Assessment Centres within the UK and around the globe

Proposed Conference Schedule

We envisage the conference taking place on 4th and 5th November 2013 at a venue to be confirmed in Surrey or Buckinghamshire. The proposed Schedule for the Conference is as below:

Monday 4th November

* 14.00 Registration opens
* 15.00 Opening address
* 15.30 Keynote 1
* 16.30 Breakout session 1
* 17.30 Close
* 18.30 Dinner and drinks at venue TBC

Tuesday 5th November

* 8.30 Registration opens
* 9.30 Opening address
* 9.45 Keynote 2
* 10.45 Coffee break
* 11.15 Breakout session 2
* 12.15 Lunch
* 13.15 Keynote 3
* 14.15 Breakout session 3
* 15.15 Coffee break
* 15.45 Breakout session 4
* 16.45 Plenary to discuss future conferences
* 17.15 Summary
* 17.30 Close
**Conference Packages**

- Full Conference Package, including Monday 4th evening meal and drinks reception, plus bed and breakfast, and conference attendance on the 4th and 5th, is **£275 Per Person**
- Conference attendance on 5th only is **£100 Per Person**

**Keynote Speakers**

We are delighted to be able to announce the following keynote speakers:

**George C. Thornton III, Ph.D.**

Dr. Thornton is Professor Emeritus of Psychology, Colorado State University. Dr. Thornton has been an active participant in the International Congress on Assessment Center Methods for the past 35 years. He has been instrumental in writing the Guidelines and Ethical Considerations for Assessment Center Operations, now in its 5th edition. Dr Thornton is the author of numerous publications on Assessment Centres. His 1982 book with Bill Byham, Assessment Centres and Managerial Performance, has been labelled the ‘bible’ on Assessment Centres. His recent books include Assessment Centers in Human Resource Management (2006 with Deborah Rupp) and Assessment Centres and Global Talent Management (2011 with Nigel Povah).

**Dave Bartram, Chief Psychologist, SHL Group Ltd**

**Helen Baron, Independent Consultant**

**Max Choi, MD Quest Partnership Ltd**

In this keynote, Dave, Helen and Max will describe a project they are currently leading to establish UK standards for Assessment Centres, based on the recently released ISO 10667 standards for Assessment practice. The standards are being developed by an expert working group of leading UK Assessment Centre practitioners.

**Charles Woodruffe, PhD, CPsychol, AFBPsS, FCIIPD**

Charles is Managing Director of Human Assets Limited, a London-based firm of business psychologists. Charles has published widely, based on his 30 years experience working on Development and Assessment Centres, competencies and talent management. He has worked with a range of clients including Shell, Exxon-Mobil, HSBC, Ernst and Young, the Security Service and the Cabinet Office.

**Nigel Povah, MSc, CPsychol, AFBPsS**

Nigel is the CEO and founder of [a&dc](http://www.adc.uk.com), one of the UK’s leading firms of Occupational Psychologists. Nigel is widely regarded as one of the UK’s leading experts in Assessment Centres, with over 30 years’ experience working in the field. Nigel was a member of the committee responsible for the British Psychological Society’s best practice guidelines on the Design, Implementation and Evaluation of Assessment Development Centres in 2003, and is currently part of the BPS working group reviewing these standards. Nigel has authored a number of books, most recently co-editing Assessment Centres and Global Talent Management (2011) with George C. Thornton III.
Submissions

In addition to our keynotes, we are also seeking a diverse range of submissions for the Breakout Sessions which each last for 1 hour. We would be particularly interested in submissions relating to the following areas:

- Case studies of Assessment Centre usage (ideally with the Client as part of the presenting team)
- Use of technology within Assessment Centres
- Diversity and cross-cultural use of Assessment Centres
- Global trends in Assessment Centres
- Cutting edge academic research/practice relating to Assessment Centres, with reference to practical applications of this research
- Discussion sessions focused around key areas of Assessment Centre practice and standards

Submissions should include:

- A title to appear in the conference timetable
- A brief summary of the submission to appear in the conference programme (maximum 100 words)
- An abstract describing the content of the submission in no more than 2 pages in length, excluding references
- All authors names, places of work and email addresses
- Details of how the submission links to Assessment Centre best practice, theory and research
- The structure of the session in terms of timings, ie time allocated to presentation and discussion. All sessions must include at least 15 minutes for questions and discussion, either during or at the end of the session.

Please email your submission to Philippa.Riley@adc.uk.com by Friday 30th August 2013.

Interested in Attending?

Please confirm your attendance and choice of package to Rachel.Chandler@adc.uk.com by Wednesday 31st July 2013.