

Principal Consultant – Talent Management

**Competitive Package £60k to £80k
(depending on experience)**

Surrey based with UK and international travel



Are you looking for a fresh challenge with an opportunity to excel?

Our expanding team, range of Talent Management solutions and diverse client base, makes now an exciting time to join the A&DC Consulting team.

We are a leading consultancy in the talent management field with 50 staff, including 25 Consultants. We combine our expertise in business psychology and behavioural change to offer our clients the best solutions to enable them to Discover, Transform and Energise talented people at all levels throughout their organisations.

As a **Principal Consultant** your main focus will be to make a significant contribution to raising our profile and expanding our client base by nurturing established client relationships and developing new opportunities. This will be balanced with some delivery of client work and project management of our services in key Talent Management areas, such as assessment for recruitment and succession planning, development of managers and executives, and inspirational motivation and leadership.

- We are looking for candidates who possess the following qualities: Leading expert in at least one of A&DC's talent management specialities of Discovering, Transforming or Energising talent, with experience and expertise in conference speaking and publishing articles.
- Significant experience in designing, delivering and evaluating assessment, management or leadership development solutions.
- A proven track record in nurturing and expanding client relationships leading to success in winning business in the public and private sectors.
- A confident and persuasive communicator.
- Well-organised with the ability to work independently and as part of a team.
- Chartered Psychologist and/or Chartered MCIPD.

In return we offer a competitive benefits package, including car allowance, healthcare, non-contributory pension, bonus and commission. We value flexible working and you will have opportunities for travel and be exposed to a wide variety of projects in a range of different client contexts as we deliver innovative Talent Management solutions.

If this is you, please email your CV with a covering letter to our HR Manager:
Isobel.Venner@adc.uk.com

A&DC is an equal opportunities employer.

The closing date for applications is 31st January 2010.

Assessment & Development Consultants Ltd

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