

## Junior Consultants

**Competitive Package (depending on experience)**

**Surrey based with some travel  
(International and within the UK)**



### **Do you thrive in a fast paced, highly varied, customer-driven working environment?**

Our expanding team, our focused Talent Management solutions and our diverse client base makes now an exciting time to join the A&DC Consulting team.

We are a leading HR consultancy of 50 staff. We combine our strengths in business psychology and behavioural change to offer our clients the best solutions to enable them to Discover, Transform and Energise talented people throughout their organisations.

If you have recently completed a Masters Degree In Occupational Psychology or are due to complete this in 2010, we can offer you an initial 12 month internship within our consulting team. As we are looking for a number of individuals, you could join us in Summer/Autumn 2010 or alternatively defer your start date until January 2011.

As a member of our team, you will make a significant contribution to the support and delivery of our consultancy services in key areas of Talent Management. Working in partnership with a broad range of clients you will build an awareness of our approach, and implement innovative assessment and development solutions, leading edge blended learning and organisational design projects.

We are looking for candidates who possess the following qualities:

- A working knowledge of different assessment, development, psychometric, coaching or training solutions.
- Commercial awareness and the desire to win new business and develop long-term client partnerships.
- A confident and persuasive communicator.
- Well-organised with the ability to work independently and as part of a team.

If you are interested in applying and would like to receive more information, please email your CV with a covering letter to our HR Manager, [Isobel.Venner@adc.uk.com](mailto:Isobel.Venner@adc.uk.com)

The closing date for applications is 28th March 2010.

A&DC® is an equal opportunities employer.

**Assessment & Development Consultants Ltd**

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